WAYLAND FREE LIBRARY BOARD MEETING Thursday, October 27, 2022

Director began meeting at 6:00 pm

Secretary's roll call:

Trustees Present Absent

Elise Clark, Secretary
Paula Fox
Kim Dickinson, Treasurer
Julie Kurtz
Lynnette McAllister
Lynn Nielsen
Nancy Reigelsperger
Kevin Kilbourne

Present: Director, Hope Decker

Trustees did not receive Minutes of September 8, 2022 Board Meeting; therefore no motion to accept those minutes, but will be distributed for acceptance at next meeting.

Ann Bastine

Treasurer's Report: Not available. Treasurer continues to gather information from accountant, past reports and current information.

Director's Report:

Overview and Summary of Programs

Discussion of increased expenses such as heating and electric; increase of programs results in increased costs.

Director requests Trustees consider small increase for staff (not herself) of just above minimum wage for new year. Minimum wage now \$13.20 increasing to \$14.20

Discussion of Tax Cap letter to school; no decision made. Lisa Clark to get copy of wording for vote and give to Director for next meeting;

Elisabeth Cowley of Youth Services received \$500.00 grant for "Gingerbread Village" activity.

Facilities:

Cement Repair – put out bids in Spring

Kevin Kilbourne reported: neighbor, Dave Caron to the south would like to put library's gazebo over onto his land if we don't want it. Discussion was had and Trustees were in agreement not to have Mr. Caron move it to his land as the library still uses it.

Policies:

Approval of Proposed Policies:

A. Community Organizations library Usage Policy Motion to Accept by Lynnette McAllister;
Second by Lynn Nielsen;
All in Favor

B. Meeting Room Usage Policy and Meeting Room Reservation Form Motion to accept by Kim Dickinson;
 Second by Lynnette McAllister;
 All in Fayor

C. Photo Release Form -

Motion to accept by Nancy Reigelsperger; Second by Julie Kurtz; All in Favor

Other:

Professional Development Opportunities
Elisabeth Cowley and Jenn Allen will attend NYLA

Staff Evaluations – Director will obtain some information from STLS to begin evaluations and for Trustees to evaluate the Director

Next Board Meeting: Thursday, December 8, 2022 at 6:00 PM

Motion to adjourn made by Paula Fox; Second by Kim Dickinson; All in favor