

**WAYLAND FREE LIBRARY BOARD REGULAR MEETING (in person at Library)
March 21, 2024**

President, Julie Kurtz called meeting to order at 6:05 PM

Secretary's Roll Call:

PRESENT:

Elise (Lisa) Clark, Secretary
Kim Dickinson, Treasurer
Paula Fox
Kevin Kilbourne
Julie Kurtz, President
Lynnette McAllister
Lynn Nielsen
Nancy Reigelsperger

ABSENT

Diane Bergvall

Present: Director, Elisabeth Cowley

Public: one

MOTION TO ACCEPT MINUTES of February 15, 2024 made by Lynn Nielsen; Second by Kim Dickinson. All in favor.

TREASURER'S REPORT

Presentation and Review of proposed budget.

Motion to approve report by Lynnette McAllister; Second by Nancy Reigelsperger. All in favor.

DIRECTOR'S REPORT

Library's website has been updated and Marissa will monitor it.

ALA (American Library Association) Director's on line 3 week crash course – Elisabeth will pay herself.

Family Maker research project with 6 families; library does not pay anything; not a grant
April 8, 2024 "Eclipse" – Elisabeth will hold Bone Builders program at 10:00 AM and then close
School Budget Vote is May 13, 2024

Motion to accept Director's Report made by Lynn Nielsen; second by Julie Kurtz; All in favor.

EXECUTIVE SESSION

Motion made by Lynn Nielson, seconded by Nancy Reigelsperger to go out of Regular Meeting and into Executive Session to discuss staff wages. All in favor.

Motion to go out of Executive Session and into regular meeting by Lynn Nielsen; second by Julie Kurtz. All in favor.

Staff Wages – Motion by Lynnette McAllister; Second by Nancy Reigelsperger to increase wages of present staff to \$16.00 per hour for: Ann Marie, Brenda, Diane, Liz, Jessica, Marissa and George.

Wages of new hires will be \$15.00 per hour.

Trustees vote: **Aye** – Elise (Lisa) Clark, Kim Dickinson, Kevin Kilbourne, Julie Kurtz, Lynnette McAllister, Lynn Nielsen, Nancy Reigelsperger; **Nay** 0; Absent 2 (Diane Bergvall, Paula Fox) . All in favor. Motion carried.

Tax Cap Override Resolution – Motion by Kevin Kilbourne; Second by Lynn Nielsen to ask tax payers for 6% increase (\$11,435.00) to be voted on by the public at time of Wayland-Cohocton School Budget Vote held at the school. Library received total of \$190,584.00 in 2023 from taxpayers; the added \$11,435.00 would total \$202,019.00 to be received for 2024.

AYE: Elise (Lisa) Clark, Kim Dickinson, Kevin Kilbourne, Julie Kurtz, Lynnette McAllister, Lynn Nielsen, Nancy Reigelsperger; **Nay** 0; Absent 2 (Diane Bergvall, Paula Fox)
All in favor; Motion carried with following resolution adopted:

Whereas, the adoption of this 2024 budget for the Wayland Free Library requires a tax levy increase that exceeds the tax cap imposed by state law as outlined in General Municipal Law Section 3-c adopted in 2011; and

Whereas, General Municipal Law Section 3-c expressly permits the library board to override the tax limit by a resolution approved by a vote of sixty percent of qualified board members; now therefore be it

Resolved, that the Board of Trustees of the WAYLAND FREE LIBRARY voted and approved to exceed the tax levy limit for 2024 by at least sixty percent of the Board of Trustees as required by law on March 21, 2024.

Adoption of 2024 Budget – Motion to adopt proposed budget for 2024 to include approved wage increases and tax levy increase.

OLD BUSINESS

Committee to continue planning Library's 50th year celebration; propose ideas and expenses. Bonnie Gunlocke Graham and family to arrive at library April 26th.

Honoring Jennifer Shultz week of April 29 – May 3rd. Proposal of \$200.00 gift card for Jennifer; All Trustees in favor.

Social Media Policy - Motion by Lynnette McAllister; Second by Lisa Clark to approve with minor revision to include name of Library added and "Content not related to Wayland Free Library's and STLS' mission, programs, events, resources, or materials". All in favor.

NEW BUSINESS - None

NEXT BOARD MEETING: April 18, 2024 6:00

ADJOURN

Motion to Adjourn Meeting by Kevin Kilbourne; Second by Nancy Reigelsperger. All in favor.

Respectfully Submitted,
Lisa Clark, Secretary