

Minutes from Meeting of January 18, 2024

Meeting called to order by Julie Kurtz at 6:07

Members present:

Diane Bergvall

Julie Kurtz

Kevin Kilbourne

Lynnette McAllister

Lynn Nielson

Nancy Reagelsperger

Paula Fox

Members Absent:

Elise Clark

Kim Dickinson

Members of the Public:

Marilee Nielson

Minutes of meeting on December 12, 2023

No additions or corrections. Motion to accept made by Kevin Kilbourne, Approved.

Treasurer's Report

No report available at the time of the meeting.

Director's Report

There have been 2 staff meetings so far on December 2 and Saturday Jan 13.

Staff has requested clarification concerning earned sick hours and when to use them.

Sick time is one hour for every 30 hours worked. Sick time may not be used for bereavement or

For vacation. Maximum of 30 hours per year.

Minimum wage has increased from \$14.75 to \$15.00 per hour effective January 1, 2024

Kevin will contact Kim Lattimore to make the needed adjustments to payroll retroactive to January First. Elizabeth submitted a list holidays and closings for the 2024 year.

Upcoming highlights:

Proposal for a men's "coffee and cards" as a morning event

TeLo Martha Ferris Alfred University will pay for 6 lessons on introduction to Engineering

Library Book Sale coming up in March

Elizabeth and staff have a suggestion for a "Friends of the Library" group to assist in coordinating library events.

Old Business:

Kevin met with Arnie about investments. He proposed we allocate our investments into three different funds approximately 30% each. After reviewing his recommendations Lynnette moved and Diane seconded to accept his proposal. Motion approved.

Collection Management Policy;

Suggestion to change wording of paragraph 4 to read;

"The library relies on trained library employees who follow industry standards to maintain Collections". And to add particulars to the page heading. Nancy moved to make these changes

Diane seconded. Motion was carried. Lynn motioned that we approve this policy. Julie

Seconded. Policy approved.

New Business:

Ideas were suggested for ways to celebrate our 50th Anniversary Celebration. Elizabeth suggested that we try to make this a year-long tie in with library events. Julie felt we should create a committee to coordinate this celebration. Volunteers for this committee were Diane Julie, Nancy and Lynnette.

Jennifer Schultz Appreciation:

Gift Card and a large card for the public to sign.

Kevin moved to adjourn. Nancy seconded.
Approved.

Next Meeting: Feb. 15th at 6pm.